

August, 2011

## **Kathryn C. Oleson**

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### **Education**

Ph.D., Social Psychology, Princeton University, 1993

B.A., Psychology, The University of Kansas, highest distinction and honors in Psychology, 1989

### **Academic Honors**

National Merit Scholar, 1985

Sigma Xi, Princeton University, 1990

Phi Beta Kappa, University of Kansas, 1989

University Scholar, University of Kansas, 1986-1989

Class of 1913 Award, University of Kansas, 1989

U. G. Mitchell Scholarship for Math, University of Kansas, 1989

Beulah Morrison Scholarship for Psychology, University of Kansas, 1989

Society of Experimental Social Psychology Member, 2006; Fellow, 2009

### **Professional Experience**

Department Head, Department of Psychology, Reed College, August 2004 – August 2006,  
August 2007 – August 2009

Professor, Department of Psychology, Reed College, August 2008 –

Associate Professor, Department of Psychology, Reed College, August 2000 – August 2008

Assistant Professor, Department of Psychology, Reed College, August 1995 – August  
2000

National Institute of Mental Health Postdoctoral Fellow, The Ohio State University,  
1993 – 1995

### **Fellowships and Grants**

Reed College Sabbatical Leave Award, 2009 - 2010, “Self-Doubt, Knowledge of Grades, and Academic Outcomes in a Mastery-Oriented Environment”

Mellon Research Grant, 2009 – 2010, “Self-Doubt, Knowledge of Grades, and Academic Outcomes in a Mastery-Oriented Environment” (\$7000)

Reed College Stillman Drake Funds, 1996 – 2011, “The phenotypic expressions of self-doubt in academic contexts” (\$23,200)

Reed College Faculty Summer Scholarship Funds; 2002 – 2009, “The role of causal theories in subtyping and stereotype change” (\$12,000)

Reed College Faculty Summer Scholarship Funds: 2010 - 2011, “Self-Doubt, Knowledge of Grades, and Academic Outcomes in a Mastery-Oriented Environment” (\$2900)

Reed College Faculty Summer Scholarship Funds, 1996 – 2000, “Research design and data analysis course development” (\$7500)

Murdock Technology Grant, Summer 2004, “On-line data collection design” (\$725)

Murdock Technology Grant, Summer 2003 “SPSS webpage design” (\$600)

Alta Corbett Summer Collaborative Grant, Summer 2002, “Reducing recidivism with positive self-fulfilling prophecies” (\$10,060)

National Institute of Justice Strategic Approaches to Community Safety Initiative, “The Portland STACS project” Assistant Research Partner, September 1998 – June 2001 (Stefan Kapsch, Senior Research Partner, \$250,000)

Reed College Competitive Paid Leave Award, Fall Semester 1998, “Overachievement: A new look”

NIMH Postdoctoral Fellow, The Ohio State University, 1993 - 1995

National Science Foundation Graduate Research Fellowship, 1990 – 1993

University Fellowship, Princeton University, 1989 – 1990

### **Publications** (Reed student co-authors underlined)

Neuringer, A. & Oleson, K. C. (2010). Helping for change, *The Behavior Analyst*, 181 – 184.

Hilarides, B. & Oleson, K. C. (2011). Coming Out. In M. Zeiss Stange, C. K. Oyster, & J. G. Golson (Eds.) *The Multimedia Encyclopedia of Women in Today's World*. Thousand Oaks, CA: Sage Publications.

Nario-Redmond, M. R. & Oleson, K. C. (2011). Simi Linton. In M. Zeiss Stange, C. K. Oyster, & J. G. Golson (Eds.) *The Multimedia Encyclopedia of Women in Today's World*. Thousand Oaks, CA: Sage Publications.

- Oleson, K. C. & Horsley, W. (2011). Human Rights Campaign (HRC). In M. Zeiss Stange, C. K. Oyster, & J. G. Golson (Eds.) *The Multimedia Encyclopedia of Women in Today's World*. Thousand Oaks, CA: Sage Publications.
- Oleson, K. C. & Ziegler, S. (2011.) White House Council on Women and Girls. In M. Zeiss Stange, C. K. Oyster, & J. G. Golson (Eds.) *The Multimedia Encyclopedia of Women in Today's World*. Thousand Oaks, CA: Sage Publications.
- Files, J. S., Casey, C. M., & Oleson, K. C. (2010). Intergroup bias in children: Development and persistence. *European Journal of Social Psychology*, 40, 671 – 678.
- Arkin, R. M., Oleson, K. C. & Carroll, P. J. (Eds.) (2010). *Handbook of The Uncertain Self*. New York: Taylor and Francis.
- Oleson, K. C. & Steckler, M. T. (2010). The Phenotypic Expressions of Self-Doubt about Ability in Academic Contexts: Strategies of Self-handicapping and Subjective Overachievement. In R. M. Arkin, K.C. Oleson, & P. J. Carroll (Eds.) *Handbook of The Uncertain Self*. New York: Taylor and Francis.
- Arkin, R. M., Carroll, P. J., & Oleson, K. C. (2010). Commentary: The End of the Beginning. In R. M. Arkin, K.C. Oleson, & P. J. Carroll (Eds.) *Handbook of The Uncertain Self*. New York: Taylor and Francis.
- Carroll, P. J., Arkin, R. M., & Oleson, K. C. (2010). Introduction: The Uncertain Self. In R. M. Arkin, K.C. Oleson, & P. J. Carroll (Eds.) *Handbook of The Uncertain Self*. New York: Taylor and Francis.
- Bezemer, D., Horsley, W., & Oleson, K. C. (2009.) Human Rights Campaign (HRC). In J. O'Brien (Ed.) *Encyclopedia of Gender and Society* (p. 446). Thousand Oaks, CA: Sage Publications.
- Hilarides, B. Ziegler, S., & Oleson, K. C. (2009.) National Association for the Advancement of Colored People. In J. O'Brien (Ed.) *Encyclopedia of Gender and Society* (pp. 590 -591.) Thousand Oaks, CA: Sage Publications.
- Brockmyer, B. I., & Oleson, K. C. (2007). Applied social psychology. In R. Baumeister & K. D. Vohs (Eds). *Encyclopedia of Social Psychology*. (pp. 45 – 47). Thousand Oaks, CA: Sage Publications.
- Steckler, M. T. & Oleson, K. C. (2007). Discounting, in attribution. In R. Baumeister & K. D. Vohs (Eds). *Encyclopedia of Social Psychology*. (p. 252). Thousand Oaks, CA: Sage Publications.
- Oleson, K. C., & Arkin, R. M. (2006). Reviewing and evaluating a research article. In F.T. L. Leong & J. T. Austin (Eds.), *The psychology research handbook: A guide for graduate students and research assistants, Second Edition*. Thousand Oaks, CA: Sage Publications.

- Oleson, K. C. & Steckler, M. T. (2005). *Instructor manual* to accompany “An invitation to social psychology.” Thousand Oaks, CA: Sage Publications.
- Oleson, K. C., Poehlmann, K. M., Yost, J. H., Lynch, M. E., & Arkin, R. M. (2000). Subjective overachievement: Individual differences in self doubt and concern with performance. *Journal of Personality*, 68, 3, 491 – 524.
- Oleson, K. C., & Darley, J. M. (1999). Community perceptions of allowable counterforce in self defense and defense of property. *Law and Human Behavior*, 23, 629 - 651.
- Arkin, R. M. & Oleson, K. C. (1998). Self-handicapping. In J. M. Darley & J. Cooper (Eds.) *Attribution and social interaction: The legacy of Edward E. Jones* (pp. 313 - 347). Washington, DC: American Psychological Association.
- Oleson, K. C., & Arkin, R. M. (1998). The social fabric: A guide to being late for a date, getting help, and so much more. Review of *Judgments of Responsibility*. *Contemporary Psychology*, 43, 16 - 18.
- Kunda, Z., & Oleson, K. C. (1997). When exceptions prove the rule: How extremity of deviance determines deviants' impact on stereotypes. *Journal of Personality and Social Psychology*, 72, 965-979.
- Batson, C. D., & Oleson, K. C. (1997). Altruism. In Renato Dulbecco (Ed.), *Encyclopedia of Human Biology, 2nd Edition*. New York: Academic Press.
- Oleson, K. C., & Arkin, R. M. (1996). Reviewing and evaluating a research article. In F.T. L. Leong & J. T. Austin (Eds.), *The psychology research handbook: A guide for graduate students and research assistants* (pp. 40 - 55). Thousand Oaks, CA: Sage Publications.
- Kunda, Z., & Oleson, K. C. (1995). Maintaining stereotypes in the face of disconfirmation: Constructing grounds for subtyping deviants. *Journal of Personality and Social Psychology*, 68, 565-579.
- Oleson, K. C., & Arkin, R. M. (1994). Slaying the empirical dragon: Retrospective review of *Ingratiation: A Social Psychological Analysis*. *Contemporary Psychology*, 39, 455 – 457.
- Darley, J. M., Oleson, K. C., & Zanna, M. P. (1993). How to do well in the academic job interview. *APS Observer*, 6 (6), 24 - 26.
- Darley, J. M., & Oleson, K. C. (1993). Introduction to research on interpersonal expectations. In P. D. Blanck (Ed.), *Interpersonal expectations: Theory, research, and application*. (pp. 45 – 63). London: Cambridge University Press.
- Batson, C. D., Shaw, L. L., & Oleson, K. C. (1992). Distinguishing affect, mood, and emotion: Toward functionally based conceptual distinctions. In M. S. Clark (Ed.),

- Review of Personality and Social Psychology* (Vol. 13, pp. 294-326). Newbury Park, CA: Sage.
- Batson, C. D., & Oleson, K. C. (1991). Altruism. In Renato Dulbecco (Ed.), *Encyclopedia of Human Biology* (Vol. 1, pp. 197-207). New York: Academic Press.
- Batson, C. D., & Oleson, K. C. (1991). Current status of the empathy - altruism hypothesis. In M. S. Clark (Ed.), *Review of Personality and Social Psychology* (Vol. 12, pp. 62-85). Newbury Park, CA: Sage.
- Batson, C. D., Oleson, K. C., Weeks, J. L., Healy, S. P., Reeves, P. J., Jennings, P., & Brown, T. (1989). Religious prosocial motivation: Is it altruistic or egoistic? *Journal of Personality and Social Psychology*, 57, 873-884.

### **Manuscripts under Review**

- Casey, C. M., Wormington, S. V., & Oleson, K. C. (2011). Teaching the research process through a pluralistic ignorance project. Manuscript under review.

### **Manuscripts in Preparation**

- Oleson, K. C., Lynch, M. E., Poehlmann, K. M., & Arkin, R. M. (2011). Behavioral Consequences of Subjective Overachievement: Self-Worth, Studying, and Academic Performance in the College Context. Manuscript in preparation, Reed College.
- Oleson, K. C., & Parks, A.C. (2011). Exploring the motivating forces underlying subjective overachievement and self-handicapping: Self-doubt about ability, concern with performance, and achievement goals. Manuscript in preparation, Reed College.

### **Technical Reports**

- Mc Coy, B. M., & Oleson, K. C. (2002). Improving Transition from Prison with Positive Self-Fulfilling Prophecies: The African American Program. Unpublished report for the Alta S. Corbett Grant and Multnomah County Corrections.
- Kapsch, S. J., Louis, L., Oleson, K. C. (2002). Portland STACS project: Research team final report. Unpublished report for the National Institute of Justice, Grant #1999-IJ-CX-0025.
- Oleson, K. C. (2001). Evaluation of the African American Program. Unpublished report for Multnomah County Corrections.

### **Invited Research Presentations**

- Oleson, K. C. (December, 2002). *A day in the life of overachievers*. Research colloquium. The Ohio State University. Columbus, OH.

- Oleson, K. C. (October, 2002). *Subjective overachievement: Individual differences in self-doubt and concern with performance*. Research colloquium. University of Puget Sound, Tacoma, WA.
- Weisz, C. & Oleson, K. C. (May, 2000). *Explaining away stereotypes: Can explanations for counterstereotypic behavior increase generalization?* Social Psychology Research Seminar, University of Oregon, Eugene, OR.
- Oleson, K. C. (January, 1997). *Overachievement: A new look*. Research colloquium. Oregon State University, Corvallis, OR.
- Oleson, K. C. (January, 1997). *Overachievement: A new look*. Research colloquium. Social Psychologists in Portland Organization, Portland, OR.
- Oleson, K. C. (May, 1996). *Overachievement: A new look*. Social Psychology Research Seminar, University of Oregon, Eugene, OR.
- Oleson, K. C. (April, 1996). *The phenomenology of overachievement*. Research colloquium, Reed College, Portland, OR.
- Oleson, K. C. (March, 1996). *Overachievement: Causes and consequences*. Research colloquium, Lewis and Clark College, Portland, OR.

### Conference Presentations

- Oleson, K. C. (October, 2011). *Discussant*. In B. J. Drury & K. C. Oleson.(Chairs) *Psychological perspectives on recognizing and responding to racial inequalities in the age of Obama*. Panel presented at the 2<sup>nd</sup> Race and Pedagogy Conference, Tacoma, WA.
- Federow, M. & Oleson, K. C. (January, 2011). *Exploring achievement goals, self-handicapping and life satisfaction in a challenging mastery-oriented environment*. Paper presented at the 12<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- Moshontz de la Rocha, H., Call, A., Harati, A., Westgate, E., Wormington, S. & Oleson, K. C. (January, 2011). *Predicting the desire to seek out one's grades when grade knowledge is optional*. Paper presented at the 12<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- Wormington, S. V., Westgate, E. C., Call, A., A., Harati, A. Y. P., Moshontz de la Rocha, H., A., & Oleson, K. C. (January, 2011). *A person-centered investigation of academically-productive procrastination: Relations to self-doubt, concern with performance, and mastery-approach goals*. Paper presented at the 12<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- Oleson, K. C. (August, 2010). (Co- Chair, with Robert Arkin and Patrick Carroll.) *Personal Uncertainty, Security, and Well-being In the New Millennium*. Panel presented at the 2010 Annual Meeting of the Stress and Anxiety Research Society, Galway, Ireland.

- Liddell, J. & Oleson, K. C. (January, 2010). *The black hole of motherhood: A decrease in perceived competence and hirability for female physics job candidates with children*. Paper presented at the 11<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, Las Vegas, NV.
- Ziegler, S. & Oleson, K. C (January, 2010). *Ambivalent sexism and evaluations of positively and negatively sexually subtyped women*. Paper presented at the 11<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, Las Vegas, NV.
- Ilyes, E., & Oleson, K. C. (April, 2009). *The Heat Beneath the Melting Pot: The Implicit and Explicit Stereotyping of Immigrants*. Paper presented at the 89<sup>th</sup> Annual meeting of the Western Psychological Association, Portland, OR.
- Kushlev, K., Federow, M., Cook, A., Grant, A., Moffitt, U., & Oleson, K. C. (April, 2009). *Observers' impressions of subjective overachievers and self-handicappers*. Paper presented at the 89<sup>th</sup> Annual Meeting of the Western Psychological Association, Portland, OR.
- Ritchie, A., & Oleson, K. C. (April, 2009). *Thoughtful and Nonthoughtful Stereotype Change and its Persistence Over Time*. Paper presented at the 89<sup>th</sup> Annual meeting of the Western Psychological Association, Portland, OR.
- Oleson, K.C., Booth, M., Grueneisen, A., Lynch, S., & Yen, T. Y. (February, 2009). *Concern for Performance or Ability: Differing Contingencies of Self-Worth for Subjective Overachievers and Self-Handicappers*. Paper presented at the 10<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, Tampa, FL.
- Oleson, K. C., Ziegler, S., & Federow, M. (October, 2008). *Phenotypic Expressions of Self-Doubt in Academic Contexts*. In R. M. Arkin & P. J. Carroll (Chairs). *The Uncertain Self*. Paper presented at the Annual Meeting of the Society of Experimental Social Psychologists, Sacramento, CA.
- Oleson, K. C. (August, 2008). *Invited Discussant*. In P. J Carroll & R. M. Arkin (Chairs) *Uncertainty in Self: Perspectives from Personality, Clinical, and Social Psychology*. Panel presented at the 116<sup>th</sup> Annual Meeting of the American Psychological Association, Boston, MA. \*Robert Arkin served as Discussant, when personal reasons precluded my doing it.
- Drury, B. & Oleson, K. C. (February, 2008). *In Search of a Stereotype Threat Effect of Socioeconomic Status on Academic Performance on High School Students*. Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Dunn, L. & Oleson, K. C. (February, 2008). *Social Identity Influence on Advertising Perception and Persuasiveness*. Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

- Hilarides, B. D. & Oleson, K. C. (February, 2008). *Coming out and passing: Disability identity management in higher education*. Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Oleson, K. C., & Steckler, M. T. (September, 2006). *Teaching about subtle contemporary forms of racism*. In C. Weisz (Chair). *Teaching about the Psychology of Contemporary Racism: Some Challenges and Solutions*. Paper presented at a panel at the Race and Pedagogy Conference, Tacoma, WA.
- Brockmyer, B. I., & Oleson, K. C. (February, 2005). *Implicit and explicit measures of age prejudice: Predictions for behavior*. Paper presented at the 6<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Oleson, K. C. (October, 2004). *Preserving or weakening stereotypes: The role of explanations in stereotype change and subtyping*. Invited paper presented at the Self-Preconference to the Society for Experimental Social Psychology Meeting, Fort Worth, TX.
- Parks, A. C., & Oleson, K. C. (May, 2003). *Self-Handicappers' and Overachievers' Achievement Goals: Examining the Mastery-Approach/Mastery-Avoidance Distinction*. Paper presented at the 15<sup>th</sup> Annual Meeting of the American Psychological Society, Atlanta, GA.
- Lee, S. Y., Henderlong, J., & Oleson, K. C. (February, 2003). *Self-monitoring and strategic self-presentation in the domain of dress*. Paper presented at the 61<sup>st</sup> Annual Meeting of the Oregon Academy of Science. McMinnville, OR.
- McCoy, B. M., & Oleson, K. C. (February, 2003). *The implementation of self-fulfilling prophecy strategies to change existing negative stereotypes*. Paper presented at the 61<sup>st</sup> Annual Meeting of the Oregon Academy of Science. McMinnville, OR.
- Oleson, K. C., Bellet, M. J., Brockmyer, B. I., Clark, J. A., Kinsey, J. L. C., Masinovsky, S. M., Parks, A. C., Pierson, R. M., Piff, P. K., Tanner, N. B., Waichunas, D. E., & Weingarten, E. (February, 2003). *Overachievers, 'Self-handicappers,' and Defensive Pessimists' achievement goals*. Paper presented at the 4<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Waichunas, D. E., & Oleson, K. C. (February, 2003). *Does self-complexity buffer stress? Yes, no, maybe -- depending on the measure!* Paper presented at the 4<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Weisz, C. Oleson, K.C, & Cook, J. (February, 2003). *Can Causal Information About Counterstereotypic Group Members Reduce Subtyping?: A Theory of Stereotype Change*. Paper presented at the 4<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

- Files, S. & Oleson, K. C. (February, 2002). *Developing and eliminating in-group bias: Group categorization in children*. Paper presented at the 60<sup>th</sup> Annual Meeting of the Oregon Academy of Science. Forest Grove, OR.
- Parks, A. C., Waichunas, D. E., Walker, S. N., Edelson, N. S., & Oleson, K. C. (February, 2002). *Depression and social life in self-handicappers: An examination of possible relationships*. Paper presented at the 60<sup>th</sup> Annual Meeting of the Oregon Academy of Science. Forest Grove, OR.
- Oleson, K.C., Armstead, A. L., Busto, N. E., Lee, E. S., Lesko, A. C., Ransom, J. L., Robinson, K. A., Rivera, A. M., Sandler, J. R., Waichunas, D. E., & Weingarten, E. (February, 2002). *Overachievers' self-esteem: Contingent on their academic performance*. Paper presented at the 3<sup>rd</sup> Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Carlisle, V. E., & Oleson, K. C. (February, 2002). *Expanding the marriage shift to same sex couples*. Paper presented at the 3<sup>rd</sup> Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Weisz, C., & Oleson, K. C. (May, 2001). *Explaining away stereotypes: The role of explanation in stereotype change*. Paper presented at the 81<sup>st</sup> Annual Meeting of the Western Psychological Association, Maui, Hawaii.
- Brown, J. B., & Oleson, K. C. (February, 2001). *Looking different, different looking: motivated individuation as a mediator of active stereotypes*. Paper presented at the 59<sup>th</sup> Annual Meeting of the Oregon Academy of Science, Portland, OR.
- Kapsch, S. J., Oleson, K. C., Louis, L. (November, 2000). *The Portland STACS Initiative on Youth Gun Violence*. Paper presented at the American Society of Criminology, San Francisco, CA.
- Sloan, L. R., Philip, C. Jones, F., Matiland, K., Starr, B. J., Ridberg, R., & Oleson, K. (June, 2000). *Stereotype threat consequences may require stereotype relevant diagnostic evaluations*. Paper presented at the 12<sup>th</sup> Annual Meeting of the American Psychological Society, Miami Beach, FL.
- Lee, E., & Oleson, K. C. (February, 2000). *Culture and cognitive representations: An assessment of self-complexity and biculturalism in Asian-Americans*. Paper presented at the 58th Annual Meeting of the Oregon Academy of Science, Newburg, OR.
- Oleson, K. C., Busto, N. E., Foster, J. H., Lee, E. S., Ridberg, R. B., & Seldera, M. A. (February, 2000). *Achievement goals of overachievers and self-handicappers*. Paper presented at the 1st Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN.

- Oleson, K.C, Poehlmann, K.M., & Ross, L. L. (August, 1999). *Subjective overachievement: Individual differences in self-doubt and concern with performance*. In K. M. Poehlmann & K. C. Oleson (Chairs). Self-doubt in thoughts, feelings, and actions. Paper presented at the 107th Annual Meeting of the American Psychological Association, Boston, MA.
- Poehlmann, K. M., Lynch, M. E., & Oleson, K. C. (June, 1999). *Subjective overachievers and self-handicappers: Sources of self-worth*. In R. M. Arkin & K. C. Oleson (Chairs) Beyond self-esteem: Self-protection, threat, and worth. Paper presented at the 11th Annual Meeting of the American Psychological Society, Denver, CO.
- Oleson, K. C., & Brewer, M. B. (May, 1998). *Self-presentation of negative personal and social identities: Impact on one's self-concept*. Paper presented at the 10th Annual Meeting of the American Psychological Society, Washington, DC.
- Weisz, C., & Oleson, K. C. (May, 1998). *Liberal arts teaching: Balancing breadth and depth in psychology survey courses*. Participant Idea Exchange presented at the 5th Annual American Psychological Society Institute on the Teaching of Psychology, Washington, DC.
- Banka, S. L., & Oleson, K. C. (February, 1998). *An examination of self-concept at the council for prostitution alternatives*. Paper presented at the 56th Annual Meeting of the Oregon Academy of Science, Salem, OR.
- Macpherson, M. K., & Oleson, K. C. (February, 1998). *The effect of extremity and group membership on stereotype change*. Paper presented at the 56th Annual Meeting of the Oregon Academy of Science, Salem, OR.
- Melton, H., & Oleson, K. C. (February, 1998). *Testing self-verification: the search for negativity striving in a non-clinical population*. Paper presented at the 56th Annual Meeting of the Oregon Academy of Science, Salem, OR.
- Rivas, L. C., & Oleson, K. C. (February, 1998). *Living within, between, or outside two cultures: a study of bicultural students and the alternation model*. Paper presented at the 56<sup>th</sup> Annual Meeting of the Oregon Academy of Science, Salem, OR.
- Weisz, C., & Oleson, K. C. (May, 1997). *Creative teaching techniques for methodology courses*. Participant Idea Exchange presented at the 4th Annual American Psychological Society Institute on the Teaching of Psychology, Washington, DC.
- Oleson, K. C., & Darley, J. M. (May, 1997). *Community perceptions of allowable counterforce in self defense and defense of property*. Paper presented at the 9th Annual Meeting of the American Psychological Society, Washington, DC.
- Oleson, K. C., & Weisz, C. (June, 1996). *Integrating teaching and research inside and outside the classroom in a liberal arts setting*. Participant Idea Exchange presented at the 3rd Annual American Psychological Society Institute on the Teaching of Psychology, San Francisco, CA.

- Poehlmann, K. M., Oleson, K. C., & Arkin, R. M. (June, 1996). *Overachievers: A day in the life*. Paper presented at the 8th Annual Meeting of the American Psychological Society, San Francisco, CA.
- Oleson, K.C., & Kunda, Z. (June, 1996). *When exceptions prove the rule: Role of extremity in inhibiting stereotype change*. Paper presented at the 8th Annual Meeting of the American Psychological Society, San Francisco, CA.
- Poehlmann, K. M., & Oleson, K. C. (June, 1995). *Psychological consequences of being an overachiever*. In K. C. Oleson (Chair) *Fragile self-regard: Causes and consequences*. Paper presented at the 7th Annual Meeting of the American Psychological Society, New York, NY.
- Oleson, K. C., Yost, J. H., Poehlmann, K. M., Arkin, R. M. (May, 1995). *Overachievement and underachievement: The relationship of a new scale measuring self doubt and need for successful outcomes to related concepts in the literature*. Paper presented at the 67th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Poehlmann, K. M., Oleson, K. C., Yost, J. H., & Arkin, R. M. (May, 1995). *The phenomenology of overachievement*. Paper presented at the 67th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Oleson, K. C., Riley, S., & Arkin, R. M. (May, 1995). *Interpersonal impact of self handicapping: Observers' impressions of a self-handicapper*. Paper presented at the 67th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Oleson, K. C., & Kunda, Z. (May, 1994). *Maintaining stereotypes in the face of disconfirmation: The role of extremity in inhibiting stereotype change*. Paper presented at the 66th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Darley, J. M., Oleson, K. C., & Robinson, P. H. (March, 1994). *Community views on violent self defense*. Paper presented at the 1994 American Psychology and Law Society Biennial Meeting, Santa Fe, New Mexico.
- Oleson, K. C., & Darley, J. M. (June, 1993). *Diverging perceptions of excessive counteraggressive force: The community versus the legal code*. Paper presented at the 5th Annual Meeting of the American Psychological Society, Chicago, IL.
- Oleson, K. C., & Kunda, Z. (April, 1993). *Generalizing from stereotype-disconfirming members: The role of additional information in inhibiting stereotype change*. Paper presented at the 65th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Oleson, K.C., & Darley, J. M. (April, 1993). *Self presentation leading to self-concept change: The effect of considering who you want to be in the future*. Paper presented at the 64th Annual Meeting of the Eastern Psychological Association, Arlington, VA.

Oleson, K. C., & Darley, J. M. (April, 1992). *Behavior leading to self construction: The effect of having time to think*. Paper presented at the 63rd Annual Meeting of the Eastern Psychological Association, Boston, MA.

## **Professional Associations**

Society for Experimental Social Psychology  
Association for Psychological Science  
Society for Personality and Social Psychology  
International Society for Self and Identity

## **Professional Activities and Service**

### Professional Service

Associate Editor, Basic and Applied Social Psychology, January 2005 – December 2007

Editorial Board, Basic and Applied Social Psychology, January 2008 – December 2008

Co-Organizer of Self Pre-conference for Society of Experimental Social Psychology, Fall 05, Fall 06

External Reviewer, Rhodes College Psychology Department, 2009

Ad Hoc Reviewer, *American Psychologist*, *European Journal of Social Psychology*, *Journal of Experimental Social Psychology*, *Journal of Individual Differences*, *Journal of Personality and Social Psychology*, *Personality and Social Psychology Review*, *Personality and Social Psychology Bulletin*, *Self and Identity*, *Sex Roles*, *Social Cognition*, *Social Sciences and Humanities Research Council of Canada*

Reviewer of a variety statistics textbooks, 2002 - 2011

Reviewer of Introduction to Psychology, Personality, and Social Psychology textbooks, 2008 – 2011.

Reviewer, Conference Submissions, Spring 1998, Division 8 (Society for Social and Personality Psychology) of the American Psychological Association

Organizing Committee, 1st Annual NWSP (Northwest Social Psychologists) Conference, Yachats, OR, July, 1998.

### Major Reed College Committee Work

Committee on Advancement and Tenure (elected committee): 2006 – 2008, 2010 - currently

Human Subjects Research Committee

Member, 1996 – 1998, 2003 - 2004

Chair, 2001 – 2002, 2004 - 2006

Chair, Division of Philosophy, Religion, & Psychology, 2000 - 2001

Secretary, Division of Philosophy, Religion, & Psychology, 1999 - 2000

Computing Policy Committee, 1997 – 1998; 2008- 2009

Drug and Alcohol Committee

Member, 1999 – 2000

Chair, 2001 – 2002

Writing Improvement Committee

Member, 1996 – 1998, 1999 - 2000

Chair, Spring 1998

## **Courses Taught**

Introductory Psychology  
Social Psychology  
Research Design and Data Analysis  
Interpersonal Perception  
Stereotyping and Prejudice  
The Social Self

## **Senior Theses Supervised**

- Gerhardt, J. (2011.) A crying (prejudice) shame: The effects of confronter and gender on perceptions of sexism.
- McMahon, J. (2011.) Mortality salience and the university worldview: Exploring the terror management benefits of an intrinsic orientation.
- Thoreson, J. (2011.) Perceptions of female physical beauty: Are men and women on the same page?
- Moshontz de la Rocha, H. (2010.) Making energy saving normal: An energy-saving intervention based on the focus theory of normative conduct.
- Volker, D. (2010.) Self-complexity deconstructed: The independent and joint contributions of integration and differentiation of the self-concept to resilience.
- Casey, C. (2009.) Are individual differences in preference for consistency and cooperation predictive of behavior in social dilemmas?
- Liddell, J. (2009.) The black hole of motherhood: a decrease in perceived competence and hirability for female physics job candidates with children.
- Rajasingham, A. (2009.) A punishment to fit the crime: the use of actuarial science to forecast recidivism (co-advised with Noelwah Netusil)
- Staples, R. (2009.) Who are they? Group entitativity, subgroup relations, and immigration policy.
- Bridge, R. (2008). The suppression of stereotypic inferences based on Afrocentric facial features: a dilemma unsolved by awareness.
- Horsley, W. (2008). Pornography consumption, body image, and sexual behavior in college-age men.
- Ilyes, E. (2008). The heat beneath the melting pot: implicit and explicit stereotyping of immigrants.
- Juarez, L. (2008). Stereotype threat and self-affirmation: the good student.
- Ziegler, S. (2008). The virgin/whore dichotomy in action: ambivalent sexism and evaluations of positively and negatively sexually subtyped women.

- Ritchie, A. (2007). Change or mirage?: an investigation of stereotyping and cognitive load.
- Bezemer, D. (2007). Media and body image: the role of ethnic identity with females of color.
- Dunn, L. (2007). Social identity influence on advertising perception.
- Lee, C. (2007). Big-five personality traits and religiosity: delving deeper into the relationships between personality and religion.
- Giotta, J. (2006). The effects of stereotype priming in an academic setting.
- Hilarides, B. (2006). Coming out and passing: Disability identity management in higher education.
- Lakeland, V. (2006). Effects of sexually objectifying magazine advertisements on late adolescents' gender attitudes and stereotypes: reinforcing traditional roles and ideologies.
- Stanton, P. (2006). One for one and all for all: The effect of group identity and communication on self-interested behavior and trust in social dilemmas.
- Steckler, M. (2006). Heterosexism and attitudes toward same-sex parenting.
- Andrews, B. (2005). Subjective overachievement and risky task choices: An issue for academia or daily life?
- McCullum, J. (2005) Acting in other's best interests: Self-handicapping and other-enhancement for friends and strangers.
- Myers, S. (2005). The cultural psychology of confirmation bias: Dialectics, logic, and the evaluation of hypotheses.
- Brick, C. (2004). Assessing math performance with stereotype threat and gender concept manipulation.
- Drury, B. (2004). In search of a stereotype threat effect of socioeconomic status on the academic performance of high school students.
- Gonyea, G. (2004). The relationship between personal religiosity and alcohol and drug use in women.
- Saxbe, B. (2004). "Your" president is "always" right: Motivated credulity and the 2004 Presidential debate.
- Brockmyer, B. (2003) Implicit and explicit measures of age prejudice: Predictions for behavior.
- Schaefer, J. (2003). Stereotypes of African-Americans in the news: Effects on implicit and explicit racial attitudes.

- Armstead, A. (2002). An examination of stereotype threat susceptibility in a sample of fourth grade African-American students.
- Bolland, C. (2002). When stereotypes lose their heuristic intent: Implications for the subtyping model and stereotype change.
- Bradley, A. (2002). Social desirability backlash against self-promoting women: Role-incongruity in achievement settings.
- Lee, S (2002). Self-presentation and dress: Why we dress the way we do. (co-advised with Jennifer Corpus)
- McCoy, B. (2002). Strategies for the implementation of positive self-fulfilling prophecies.
- Waichunas, D. (2002). An exploration of the interrelationship between self-complexity and differentiation of self and their respective roles in the relationship between stress and well-being.
- Carlisle, V. (2001). Know me and I'll love you back: looking at the "marriage shift" in same sex couples.
- Files, J. S. (2001). Let's go exploring! A study of group categorization and methods of teamwork enrichment in fourth and fifth graders
- Kinney, L. (2001). An analysis of the effects of the loss of a parent on attachment style and risk behavior in college-aged individuals.
- Knipling, J. (2001). Psychological discrepancies between urban and natural environments.
- Brown, J. (2000). One dyadic level of stereotyping, two interactants, and three roles: The impact of targets' perception processes on the stereotypicality of impressions made by their perceivers.
- Busto, N. (2000). Madness, mayhem, and membership : gang membership and social identity.
- Macindoe, A. (2000). An examination of how level of perceived control an implicit theories of intelligence affect likelihood to self-handicap.
- Nonas, J. (2000). How happy will I be if I lose? The effects of sensation seeking on the self-prediction of emotional states.
- Robinson, K. (2000). Distraction and stereotype maintenance: The effect of cognitive load upon subtyping and situational attribution for deviant behavior.
- Asmundson, I. (1999). Self-enhancers' use of protective strategies in evaluative situations: Implications for performance, self-esteem, and the adaptiveness of overly positive self-evaluation.

- Foster, J. (1999). Stereotype change: A test of longevity and an examination of potential predictors.
- Lee, E. (1999). Biculturalism, self-complexity, and identity in Asian-American students.
- Ridberg, R. (1999). The effects of attending a historically black college on stereotype threat.
- Salerno, B. (1999). Correspondence bias and the desire for control.
- Tofanelli, M. (1999). Who wants to be a cake maker when they grow up? Gender and race stereotype development, and their influence on memory.
- Alvarez, J. (1998). Latino parents in public high schools: accounting for the discrepancy between involvement attitudes and practices.
- Byfield, C (1998). Boys on one side, girls on the other: Gender separation in middle childhood.
- Kahn, A. (1998). Empowering stigmatized individuals: altering the negative effects of rejection for heavy weight women
- Mathis, A. (1998). Trees, turtles, and t-shirts: sensitivity to social categorization in pre-primary and elementary Montessori students
- Banka, S. (1997). Still I rise: an examination of self-concept at the Council for Prostitution Alternatives.
- Franks, M. (1997). Women in abusive relationships: The effect of residence in a domestic violence shelter on denial of personal discrimination.
- Kubick, K. (1997). The Nicaraguan revolution and its effects on the identity formation of woman participants.
- Rivas, L. (1997). Biculturalism: living within, between, or outside two cultures.
- Melton, H. (1997). Testing self-verification: the search for motivated negativity striving in a non-clinical population.
- Bonnichsen, S. (1996). Child abuse viewed through an oppression framework. (co-advised with Marion Underwood)
- Macpherson, M. (1996). The effect of extremity and group membership on stereotype change.
- Shulman, T. (1996). Effectiveness of advertisements that manipulate self-esteem.

## **Masters of Liberal Arts Degree Papers Supervised**

Heydon, S. (2007). Elevators for freight and disabled only: making the case for a strong disability culture in defining the disability experience.

Creager, K. (2000). A creative approach: using social psychology research and works of art to reduce racism and sexism.